



SANMARG SHIKSHAN SANSTHA'S
SMT. RADHIKATAI PANDAV COLLEGE OF ENGINEERING

Recognised by Government of Maharashtra & AICTE, New Delhi
Affiliated to Rashtrasant Tukdoji Maharaj Nagpur University, Nagpur

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Ref. No. SRPCE/2025-26/150

Date: -09/08/2025

OFFICE ORDER

A Women Cell Committee in colleges is a mandatory body established to prevent sexual harassment, promote gender equality, and ensure a safe, supportive environment for female students and staff. It focuses on awareness, handling grievances, and empowering women through workshops and self-defense training.

Key Objectives and Functions:

- **Prevent Sexual Harassment:** To act as the Internal Complaints Committee (ICC) as per the POSH Act, 2013.
- **Gender Sensitization:** Organize workshops, seminars, and guest lectures to promote gender equality.
- **Grievance Redressal:** Provide a confidential platform for female students and staff to report grievances.
- **Empowerment:** Encourage self-reliance, leadership, and entrepreneurship among women.
- **Safety & Security:** Ensure a safe, healthy, and respectful atmosphere within the campus.

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. Shital Ganorkar/Umale (Faculty)	Chair-Person	9637410998
2	Mrs. Yamini Laxane (Faculty)	Member	9096074330
3	Mrs. Neeta M. Bajbai (Faculty)	Member	9822036727
4	Mrs. Ashwini N. Hadole (Faculty)	Member	9975482572
5	Mrs. Anuradha Deshpande	Member	8668830525
6	Mrs. Nanda Admane, Swavlamban NGO	Member	9325182616

The committee should assure Women Cell with the help of senior faculty of the institute. All the staff members are advice to co-operate with the committee.

Copy to:

- Secretary, Sanmarg Shikshan Santha
- Director, Sanmarg Shikshan Santha
- All HOD's
- SRPCE Security In-charge
- Committee Members

PRINCIPAL
SMT. RADHIKATAI PANDAV COLLEG.
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