



SANMARG SHIKSHAN SANSTHA'S
SMT. RADHIKATAI PANDAV COLLEGE OF ENGINEERING

Recognised by Government of Maharashtra & AICTE, New Delhi
Affiliated to Rashtrasant Tukdoji Maharaj Nagpur University, Nagpur

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Ref. No. SRPCE/2025-26/ 144

Date: - 05/08/2025

Office Order

In accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act) and UGC/AICTE guidelines, Smt. Radhikatai Pandav

College of Engineering hereby constitutes an Internal Complaints Committee (ICC) to address complaints of sexual harassment at the workplace.

The committee shall ensure a safe, secure, and dignified environment for all women employees and students of the institution.

Objectives of the Internal Complaints Committee (ICC)

1. To prevent and prohibit sexual harassment at the workplace.
2. To create awareness about gender equality and women's rights.
3. To provide a safe and supportive working and learning environment.
4. To establish a mechanism for redressal of complaints related to sexual harassment.
5. To ensure confidentiality and fairness during inquiry proceedings.
6. To promote sensitivity and respect among students and staff.

Sr. No.	Name of Member	Designation	Contact No.
1	Dr. P. S. Lanjewar (Principal)	Chair-Person	9881014701
2	Mr. Vinod W. Wankhede (Dean, Student Welfare)	Member	9890016352
3	Dr. A. H. Ingle (Faculty)	Member	9923279424
4	Mrs. Smita Bhuyarkar (Faculty)	Member	8888826195
5	Mr. Narendra Kadu (Non-Teaching)	Member	9423733009
6	Mrs. Nilima Kadu (Non-Teaching)	Member	9503582264
7	Miss. Shreya Gupta (Student)	Member	9503820419
8	Miss. Amisha D. Rahangadale (Student)	Member	9699670690
9	Miss. Tejaswini Khapekar (Student)	Member	7743980771

PRINCIPAL
SMT. RADHIKATAI PANDAV COLLEGE
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NAGPUR- 411204

