



Ref. No:- 5RPCE/2025-26/183

Dt:- 01/12/2025

OFFICE ORDER

In order to promote fairness, inclusiveness, and equal opportunities for all stakeholders, Smt. Radhikatai Padav College of Engineering proposes the formation of an **Equity Cell**. The Equity Cell shall work towards creating an institutional environment that ensures equity in access, participation, and outcomes for students, faculty, and staff, irrespective of gender, caste, religion, region, socio-economic background, or physical ability.

Objectives of the Equity Cell

1. To promote **equity and social justice** within the institution.
2. To ensure **equal access to academic and institutional resources** for all students and staff.
3. To create awareness about **constitutional values, human rights, and inclusive practices**.
4. To identify and address issues related to **discrimination, exclusion, or inequality**.
5. To support students from **socially and economically disadvantaged backgrounds**.
6. To foster an inclusive campus culture that respects **diversity and dignity**.

Sr. No.	Name	Designation	Roll of committee
01	Dr. P.S. Lanjewar	Principal	Chairman
02	Mr. Asif Ali	Chief Administrator Officer	Co-ordinator
03	Mr. S.S. Pawar	Assist. Professor	Members
04	Mrs Chitra Pande	Assist. Professor	Members
05	Dr A.S. Moon	Assist. Professor	Members
06	Ms. Bhagyashree D. Kumbhare	Assist. Professor	Members

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Responsibilities / Functions of the Equity Cell

- To monitor and promote equitable practices within the institution.
- To organize awareness programs, workshops, and seminars on equity-related issues.
- To address grievances related to discrimination or unequal treatment.
- To coordinate with other statutory committees of the college.
- To maintain records of activities and submit reports to the Principal.
- To advise the management on measures to strengthen inclusive education.

The Equity Cell shall function for a period of **three years** from the date of formation or until further orders.

This Equity Cell is formed with the approval of the **Principal and Management** of Smt. Radhikatai Padav College of Engineering.



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