



Ref. No.- SRPCE/2025-26/183

DT.- 01/12/2025

OFFICE ORDER

In order to promote fairness, inclusiveness, and equal opportunities for all stakeholders, Smt. Radhikatai Padav College of Engineering proposes the formation of an **Equity Cell**. The Equity Cell shall work towards creating an institutional environment that ensures equity in access, participation, and outcomes for students, faculty, and staff, irrespective of gender, caste, religion, region, socio-economic background, or physical ability.

Objectives of the Equity Cell

1. To promote **equity and social justice** within the institution.
2. To ensure **equal access to academic and institutional resources** for all students and staff.
3. To create awareness about **constitutional values, human rights, and inclusive practices**.
4. To identify and address issues related to **discrimination, exclusion, or inequality**.
5. To support students from **socially and economically disadvantaged backgrounds**.
6. To foster an inclusive campus culture that respects **diversity and dignity**.

Sr. No.	Name	Designation	Roll of committee
01	Dr. P.S. Lanjewar	Principal	Chairman
02	Mr. Asif Ali	Chief Administrator Officer	Co-ordinator
03	Mr. S.S. Pawar	Assist. Professor	Members
04	Mrs Chitra Pande	Assist. Professor	Members
05	Dr A.S. Moon	Assist. Professor	Members
06	Ms. Bhagyashree D. Kumbhare	Assist. Professor	Members

PRINCIPAL
SMT RADHIKATAI PANDAV COLLEGE
OF ENGINEERING
BAHADURA (NAGPURI)

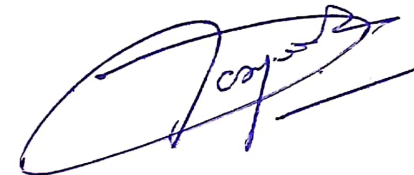


Responsibilities / Functions of the Equity Cell

- To monitor and promote equitable practices within the institution.
- To organize awareness programs, workshops, and seminars on equity-related issues.
- To address grievances related to discrimination or unequal treatment.
- To coordinate with other statutory committees of the college.
- To maintain records of activities and submit reports to the Principal.
- To advise the management on measures to strengthen inclusive education.

The Equity Cell shall function for a period of **three years** from the date of formation or until further orders.

This Equity Cell is formed with the approval of the **Principal and Management** of Smt. Radhikatai Padav College of Engineering.



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